BEFORE THE NEBRASKA TAX EQUALIZATION AND REVIEW COMMISSION

TROY D. MAAS,)
Appellant,))
V.)
DOUGLAS COUNTY BOARD OF EQUALIZATION,)
Appellee.)

Case No. 09R 419

DECISION AND ORDER AFFIRMING THE DECISION OF THE DOUGLAS COUNTY BOARD OF EQUALIZATION

The above-captioned case was called for a hearing on the merits of an appeal by Troy D. Maas ("the Taxpayer") to the Tax Equalization and Review Commission ("the Commission"). The hearing was held in the Commission's Hearing Room on the sixth floor of the Nebraska State Office Building in the City of Lincoln, Lancaster County, Nebraska, on November 30, 2010, pursuant to an Order for Hearing and Notice of Hearing issued August 26, 2010 as amended by an Order dated October 21, 2010. Commissioner Wickersham, Chairperson of the Commission, was the presiding hearing officer. Commissioner Warnes was absent. Commissioner Wickersham, as Chairperson, designated Commissioners Wickersham, Salmon, and Hotz as a panel of the Commission to hear the appeal. Commissioner Salmon was excused. Commissioner Hotz was present. The appeal was heard by a quorum of a panel of the Commission.

Troy D. Maas was present at the hearing. No one appeared as legal counsel for the Taxpayer.

Thomas S. Barrett, a Deputy County Attorney for Douglas County, Nebraska, was present as legal counsel for the Douglas County Board of Equalization ("the County Board").

The Commission took statutory notice, received exhibits, and heard testimony.

The Commission is required to state its final decision and order concerning an appeal, with findings of fact and conclusions of law, on the record or in writing. Neb. Rev. Stat. §77-5018 (Reissue 2009). The final decision and order of the Commission in this case is as follows.

I. ISSUES

The Taxpayer has asserted that taxable value of the subject property as of January 1, 2009, is not equalized with the taxable value of other real property. The issues on appeal related to that assertion are:

Whether the decision of the County Board determining the equalized taxable value of the subject property is unreasonable or arbitrary;

Whether the equalized taxable value of the subject property was determined by the County Board in a manner and an amount that is uniform and proportionate as required by Nebraska's Constitution in Article VIII §1; and

The equalized taxable value of the subject property on January 1, 2009.

II. FINDINGS OF FACT

The Commission finds and determines that:

- The Taxpayer has a sufficient interest in the outcome of the above captioned appeal to maintain the appeal.
- The parcel of real property to which this appeal pertains ("the Subject Property") is described in the table below.

3. Actual value of the subject property placed on the assessment roll as of January 1, 2009, ("the assessment date") by the Douglas County Assessor, value as proposed in a timely protest, and actual value as determined by the County Board is shown in the following table:

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Description: Lot 262 Block 0, Fountain Hills, Omaha, Douglas County, Nebraska.

	Assessor Notice Value	Taxpayer Protest Value	Board Determined Value
Land	\$17,600.00	\$17,600.00	\$17,600.00
Improvement	\$170,100.00	\$155,900.00	\$170,100.00
Total	\$187,700.00	\$173,500.00	\$187,700.00

4. An appeal of the County Board's decision was filed with the Commission.

- An Order for Hearing and Notice of Hearing issued on August 26, 2010, as amended by an Order issued on October 21, 2010, set a hearing of the appeal for November 30, 2010, at 9:00 a.m. CST.
- 6. An Affidavit of Service, which appears in the records of the Commission, establishes that a copy of the Order for Hearing and Notice of Hearing was served on all parties.
- 7. Actual value of the subject property as of the assessment date for the tax year 2009 is:

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Land value	\$	17,600.00	
Improvement value	<u>\$1</u>	70,100.00	
Total value	\$1	87,700.00.	

III. APPLICABLE LAW

- Subject matter jurisdiction of the Commission in this appeal is over all questions necessary to determine taxable value. Neb. Rev. Stat. §77-5016(7) (Reissue 2009).
- 2. "Actual value is the most probable price expressed in terms of money that a property will bring if exposed for sale in the open market, or in an arm's length transaction, between a willing buyer and a willing seller, both of whom are knowledgeable concerning all the uses to which the real property is adapted and for which the real property is capable of being used. In analyzing the uses and restrictions applicable to real property the analysis shall include a full description of the physical characteristics of the real property and an identification of the property rights valued." Neb. Rev. Stat. §77-112 (Reissue 2009).
- 3. "Actual value may be determined using professionally accepted mass appraisal methods, including, but not limited to, the (1) sales comparison approach using the guidelines in section 77-1371, (2) income approach, and (3) cost approach." Neb. Rev. Stat. §77-112 (Reissue 2009).
- 4. "Actual value, market value, and fair market value mean exactly the same thing." *Omaha Country Club v. Douglas County Board of Equalization, et al.*, 11 Neb.App. 171, 180, 645 N.W.2d 821, 829 (2002).
- Taxable value is the percentage of actual value subject to taxation as directed by section 77-201 of Nebraska Statutes and has the same meaning as assessed value. Neb. Rev. Stat. §77-131 (Reissue 2009).

- All taxable real property, with the exception of agricultural land and horticultural land, shall be valued at actual value for purposes of taxation. Neb. Rev. Stat. §77-201(1) (Reissue 2009).
- 7. "Taxes shall be levied by valuation uniformly and proportionately upon all real property and franchises as defined by the Legislature except as otherwise provided in or permitted by this Constitution." Neb. Const., Art. VIII, §1.
- Equalization is the process of ensuring that all taxable property is placed on the assessment rolls at a uniform percentage of its actual value. *MAPCO Ammonia Pipeline v. State Bd. of Equal.*, 238 Neb. 565, 471 N.W.2d 734 (1991).
- 9. The purpose of equalization of assessments is to bring the assessment of different parts of a taxing district to the same relative standard, so that no one of the parts may be compelled to pay a disproportionate part of the tax. *MAPCO Ammonia Pipeline v. State Bd. of Equal.*, 238 Neb. 565, 471 N.W.2d 734 (1991); *Cabela's Inc. v. Cheyenne County Bd. of Equalization*, 8 Neb.App. 582, 597 N.W.2d 623, (1999).
- Equalization to obtain proportionate valuation requires a comparison of the ratio of assessed to actual value for the subject property and comparable property. See Cabela's Inc. v. Cheyenne County Bd. of Equalization, 8 Neb.App. 582, 597 N.W.2d 623 (1999).
- Uniformity requires that whatever methods are used to determine actual or taxable value for various classifications of real property that the results be correlated to show uniformity. *Banner County v. State Board of Equalization*, 226 Neb. 236, 411 N.W.2d 35 (1987).

- Taxpayers are entitled to have their property assessed uniformly and proportionately, even though the result may be that it is assessed at less than the actual value. *Equitable Life v. Lincoln County Bd. of Equal.*, 229 Neb. 60, 425 N.W.2d 320 (1988); *Fremont Plaza v. Dodge County Bd. of Equal.*, 225 Neb. 303, 405 N.W.2d 555 (1987).
- The constitutional requirement of uniformity in taxation extends to both rate and valuation. *First Nat. Bank & Trust Co. v. County of Lancaster*, 177 Neb. 390, 128 N.W.2d 820 (1964).
- 14. In the evaluation of real property for tax purposes, where buildings and improvements are taxable as a part of the real estate, the critical issue is the actual value of the entire property, not the proportion of that value which is allocated to the land or to the buildings and improvements by the appraiser. *Bumgarner v. Valley County*, 208 Neb. 361, 303 N.W.2d 307 (1981).
- 15. If taxable values are to be equalized it is necessary for a Taxpayer to establish by clear and convincing evidence that valuation placed on his or her property when compared with valuations placed on similar property is grossly excessive and is the result of systematic will or failure of a plain legal duty, and not mere error of judgement. There must be something more, something which in effect amounts to an intentional violation of the essential principle of practical uniformity. *Newman v. County of Dawson*, 167 Neb. 666, 94 N.W.2d 47 (1959).
- A presumption exists that the County Board has faithfully performed its duties and has acted on competent evidence. *City of York v. York County Bd. Of Equalization*, 266 Neb. 297, 64 N.W.2d 445 (2003).

- 17. The presumption in favor of the county board may be classified as a principle of procedure involving the burden of proof, namely, a taxpayer has the burden to prove that action by a board of equalization fixing or determining valuation of real estate for tax purposes is unauthorized by or contrary to constitutional or statutory provisions governing taxation. *Gordman Properties Company v. Board of Equalization of Hall County*, 225 Neb. 169, 403 N.W.2d 366 (1987).
- 18. The presumption disappears if there is competent evidence to the contrary. *Id.*
- 19. The order, decision, determination, or action appealed from shall be affirmed unless evidence is adduced establishing that the order, decision, determination, or action was unreasonable or arbitrary. Neb. Rev. Stat. §77-5016 (8) (Reissue 2009).
- 20. Proof that the order, decision, determination, or action appealed from was unreasonable or arbitrary must be made by clear and convincing evidence. *See, e.g., Omaha Country Club v. Douglas Cty. Bd. of Equal.*, 11 Neb.App. 171, 645 N.W.2d 821 (2002).
- "Clear and convincing evidence means and is that amount of evidence which produces in the trier of fact a firm belief or conviction about the existence of a fact to be proved."
 Castellano v. Bitkower, 216 Neb. 806, 812, 346 N.W.2d 249, 253 (1984).
- 22. A decision is "arbitrary" when it is made in disregard of the facts and circumstances and without some basis which could lead a reasonable person to the same conclusion. *Phelps Cty. Bd. of Equal. v. Graf*, 258 Neb 810, 606 N.W.2d 736 (2000).
- A decision is unreasonable only if the evidence presented leaves no room for differences of opinion among reasonable minds. *Pittman v. Sarpy Cty. Bd. of Equal.*, 258 Neb 390, 603 N.W.2d 447 (1999).

- 24. "An owner who is familiar with his property and knows its worth is permitted to testify as to its value." U. S. Ecology v. Boyd County Bd. Of Equalization, 256 Neb. 7, 16, 588
 N.W.2d 575, 581 (1999).
- 25. The County Board need not put on any evidence to support its valuation of the property at issue unless the taxpayer establishes the Board's valuation was unreasonable or arbitrary. *Bottorf v. Clay County Bd. of Equalization*, 7 Neb.App. 162, 580 N.W.2d 561 (1998).
- 26. A Taxpayer, who only produced evidence that was aimed at discrediting valuation methods utilized by the county assessor, failed to meet burden of proving that value of property was not fairly and proportionately equalized or that valuation placed upon property for tax purposes was unreasonable or arbitrary. *Beynon v. Board of Equalization of Lancaster County*, 213 Neb. 488, 329 N.W.2d 857 (1983).
- A Taxpayer must introduce competent evidence of actual value of the subject property in order to successfully claim that the subject property is overvalued. Cf. *Lincoln Tel. and Tel. Co. v. County Bd. Of Equalization of York County*, 209 Neb. 465, 308 N.W.2d 515 (1981); *Arenson v. Cedar County*, 212 Neb. 62, 321 N.W.2d 427 (1982)(determination of equalized taxable value)

IV. ANALYSIS

The subject property is an improved parcel. The improvement on the parcel is a two story single family residence with 2,146 square feet above ground, a 1,062 square foot basement, and an attached 591 square foot garage. (E5:8). The Taxpayer contends that taxable value of the

subject property is not equalized with the taxable values of other parcels. The Taxpayer makes two assertions; that the taxable value of the subject property was increased for tax year 2009 at a greater rate than other parcels, and that the assessed value per square foot of the subject property is greater than the assessed value per square foot of other parcels.

The prior year's assessment is not relevant to the subsequent year's valuation. *DeVore v. Bd. Of Equal.*, 144 Neb. 351, 13 N.W.2d 451 (1944). *See also, Affiliated Foods Coop v. Madison Co. Bd. Of Equal.*, 229 Neb. 605, 428 N.W.2d 201 (1988). It follows that the percentage increase or decrease in assessed value from year to year is likewise not relevant.

The Taxpayer did submit property record files for parcels he considered to be similar to the subject property. The physical characteristics, attributes, and amenities of the subject property and the parcels presented by the Taxpayer for comparison, with assessment is summarized in the following tables.

Descriptor	Subject	Parcel 1	Parcel 2
Exhibit	5:7-13	5:14-19	5:20-26
Location	515 S 158 St	507 S 158 St	523 S 158 St
Lot Size	10,530 Sq Ft	13,000 Sq Ft	11,050 Sq Ft
Condition	Good	Average	Average
Quality	Good	Good	Average
Yr Built	1986	1987	1992
Exterior Walls	Frame Siding	Frame Siding	Frame Siding
Style	2 Story	1 Story	1 Story
Area Above Ground	2,146 Sq Ft	2,006 Sq Ft	1,500 Sq Ft
Roof Cover	Wood Shake	Wood Shake	Wood Shake
HVAC	Central Air	Central Air	Central Air

Descriptor	Subject	Parcel 1	Parcel 2
Basement	1,062 Sq Ft	1,126 Sq Ft	1,404 Sq Ft
Finished		585 Sq Ft	270
Walkout			1
Bedrooms	4	4	4
Bathrooms	2.5	3.5	2.5
Garage Type	Attached	Built In	Basement
Garage Area	591	462	Double
Misc Imp	Wood Deck, Fireplace, Sprinkler System, Brick Veneer	Wood Deck, Covered Patio, Fireplace, Security System	Wood Deck, Fireplace,
Lot Value	\$17,600	\$19,400	\$18,000
Imp Value	\$170,100	\$169,700	\$136,100
Taxable Value	\$187,700	\$189,100	\$154,100

Descriptor	Subject	Parcel 3	Parcel 4
Exhibit	5:7-13	5:27-32	5:33-39
Location	515 S 158 St	15806 Howard St	15738 Howard St
Lot Size	10,530 Sq Ft	11,685 Sq Ft	11,250 Sq Ft
Condition	Good	Good	Average
Quality	Good	Good	Good
Yr Built	1986	1983	1980
Exterior Walls	Frame Siding	Frame Vinyl	Frame Vinyl
Style	2 Story	2 Story	2 Story
Area Above Ground	2,146 Sq Ft	2,658 Sq Ft	2,653 Sq Ft
Roof Cover	Wood Shake	Wood Shake	Wood Shake
HVAC	Central Air	Central Air	Central Air
Basement	1,062 Sq Ft	1,212 Sq Ft	1,316 Sq Ft

Descriptor	Subject	Parcel 3	Parcel 4
Finished			830
Walkout		1	1
Bedrooms	4	4	4
Bathrooms	2.5	2.5	3
Garage Type	Attached	Built In	Built In
Garage Area	591	484	484
Misc Imp	Wood Deck, Fireplace, Sprinkler System, Brick Veneer	Screened Porch, Fireplace, Radio Intercom	Wood Deck, Fireplace, Radio Intercom
Lot Value	\$17,600	\$18,600	\$18,000
Imp Value	\$170,100	\$199,900	\$208,200
Taxable Value	\$187,700	\$218,500	\$226,200

The Taxpayer's evidence is not persuasive for two reasons. First, as the tables above show, there are differences between the subject property and the parcels offered for comparison. Comparable properties share similar quality, architectural attractiveness (style), age, size, amenities, functional utility, and physical condition. *Property Assessment Valuation*, 2nd Ed., International Association of Assessing Officers, 1996, 98. When using comparables to determine value, similarities and differences between the subject property and the comparables must be recognized. *Id.* at 103. Most adjustments are for physical characteristics. *Id.* at 105. The valuation methodology demonstrated in the property record files for the comparison parcels does compensate for differences between the subject property and the comparison parcels does. There is no evidence that the valuation method relied on by the County Board did not properly adjust for differences between the subject property and the comparison parcels.

Equalization is the process of ensuring that all taxable property is placed on the assessment rolls at a uniform percentage of its actual value. *MAPCO Ammonia Pipleline v. State Bd. of Equal.*, 238 Neb. 565, 471 N.W.2d 734 (1991). Equalization to obtain proportionate valuation requires a comparison of the ratio of assessed to actual value for the subject property and comparable property. *See Cabela's Inc. v. Cheyenne County Bd. of Equalization*, 8 Neb.App. 582, 597 N.W.2d 623 (1999). The County Board determined that actual value of the subject property was \$187,700. (E1:1). The Taxpayer agrees that actual value is about \$180,000 to \$190,000. The evidence is that the ratio of assessed value to actual value for the subject property is 1. The only evidence of actual value for each of the parcels the Taxpayer presented is actual value as shown in the property record file. There is no evidence that any of the parcels offered as comparables were assessed at more or less than their actual values. The evidence is then that the ratio of assessed to actual value for each of the parcels the Taxpayer presented is 1. The evidence is that the assessment to actual value for each of the subject property and the comparison parcels are equal.

V. CONCLUSIONS OF LAW

- 1. The Commission has subject matter jurisdiction in this appeal.
- 2. The Commission has jurisdiction over the parties to this appeal.
- The Taxpayer has not produced competent evidence that the County Board failed to faithfully perform its official duties and to act on sufficient competent evidence to justify its actions.

4. The Taxpayer has not adduced sufficient, clear and convincing evidence that the decision of the County Board is unreasonable or arbitrary and the decision of the County Board should be affirmed.

VI. ORDER

IT IS ORDERED THAT:

 The decision of the County Board determining actual value of the subject property as of the assessment date, January 1, 2009, is affirmed.

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2. Actual value, for the tax year 2009, of the subject property is:

 Land value
 \$ 17,600.00

 Improvement value
 \$170,100.00

 Total value
 \$187,700.00

- This decision, if no appeal is timely filed, shall be certified to the Douglas County Treasurer, and the Douglas County Assessor, pursuant to Neb. Rev. Stat. §77-5018 (Reissue 2009).
- 4. Any request for relief, by any party, which is not specifically provided for by this order is denied.
- 5. Each party is to bear its own costs in this proceeding.
- 6. This decision shall only be applicable to tax year 2009.

7. This order is effective for purposes of appeal on December 8, 2010.

Signed and Sealed. December 8, 2010.

Robert W. Hotz, Commissioner

APPEALS FROM DECISIONS OF THE COMMISSION MUST SATISFY THE REQUIREMENTS OF NEB. REV. STAT. §77-5019 (REISSUE 2009), OTHER PROVISIONS OF NEBRASKA STATUTES, AND COURT RULES.

I concur in the result.

SEAL

The analysis above considers two standards of review for review. One standard of review is stated as a presumption found in case law the other is found as stated in statute. I do not believe consideration of two standards of review are required by statute or case law.

The Commission is an administrative agency of state government. *See Creighton St. Joseph Regional Hospital v. Nebraska Tax Equalization and Review Commission*, 260 Neb. 905, 620 N.W.2d 90 (2000). As an administrative agency of state government, the Commission has only the powers and authority granted to it by statute. *Id.* The Commission is authorized by statute to review appeals from decisions of a county board of equalization, the Tax Commissioner, and the Department of Motor Vehicles. Neb. Rev. Stat. §77-5007 (Reissue 2009). In general, the Commission may only grant relief on appeal if it is shown that the order, decision, determination, or action appealed from was unreasonable or arbitrary. Neb. Rev. Stat. §77-5016(8) (Reissue 2009).

The Commission is authorized to review decision of a County Board of Equalization determining taxable values. Neb. Rev. Stat. §77-5007 (Reissue 2009). Review of County Board

of Equalization decisions is not new in Nebraska law. As early as 1903, Nebraska Statutes provided for review of County Board assessment decisions by the district courts. Laws 1903, c. 73 §124. The statute providing for review did not state a standard for that review. Id. A standard of review stated as a presumption was adopted by Nebraska's Supreme Court. See, State v. Savage, 65 Neb. 714, 91 N.W. 716 (1902) (citing Dixon Co. v. Halstead, 23 Neb. 697, 37 N.W. 621 (1888) and State v. County Board of Dodge Co. 20 Neb. 595, 31 N.W. 117 (1887)). The presumption was that the County Board had faithfully performed its official duties and had acted upon sufficient competent evidence to justify its actions. See id. In 1959, the legislature provided a statutory standard for review by the district courts of county board of equalization, assessment decisions. 1959 Neb Laws, LB 55, §3. The statutory standard of review required the District Court to affirm the decision of the county board of equalization unless the decision was arbitrary or unreasonable or the value as established was too low. Id. The statutory standard of review was codified in section 77-1511 of the Nebraska Statutes. Neb. Rev. Stat. §77-1511 (Cum. Supp. 1959). After adoption of the statutory standard of review, Nebraska Courts have held that the provisions of section 77-5011 of the Nebraska Statutes created a presumption that the County Board has faithfully performed its official duties and has acted upon sufficient competent evidence to justify its actions. See, e.g. Ideal Basic Indus. V. Nucholls Cty. Bd. Of Equal., 231 Neb. 297, 437 N.W.2d 501 (1989). The presumption stated by the Court was the presumption that had been found before the statute was enacted.

Many appeals of decisions made pursuant to section 77-1511 were decided without reference to the statutory standard of review applicable to the district courts review of a county board of equalization's decision. *See, e.g. Grainger Brothers Company v. County Board of*

Equalization of the County of Lancaster, 180 Neb. 571, 144 N.W.2d 161 (1966). In *Hastings Building Co., v. Board of Equalization of Adams County*, 190 Neb. 63, 206 N.W.2d 338 (1973), the Nebraska Supreme Court acknowledged that two standards of review existed for reviews by the district court; one statutory requiring a finding that the decision reviewed was unreasonable or arbitrary, and another judicial requiring a finding that a presumption that the county board of equalization faithfully performed its official duties and acted upon sufficient competent evidence was overcome. No attempt was made by the *Hastings* Court to reconcile the two standards of review that were applicable to the District Courts.

The Tax Equalization and Review Commission was created in 1995. 1995 Neb. Laws, LB 490 §153. Section 77-1511 of the Nebraska Statutes was made applicable to review of county board of equalization assessment decisions by the Commission. *Id.* In 2001, section 77-1511 of Nebraska Statutes was repealed. 2001 Neb. Laws, LB 465, §12. After repeal of section 77-1511, the standard for review to be applied by the Commission in most appeals was stated in section 77-5016 of the Nebraska Statutes. Section 77-5016(8) requires a finding that the decision being reviewed was unreasonable or arbitrary. *Brenner v. Banner County Board of Equalization*, 276 Neb. 275, 753 N.W.2d 802 (2008). The Supreme Court has stated that the presumption which arose from section 77-1511 is applicable to the decisions of the Commission. *Garvey Elevators, Inc. V. Adams County Bd. of Equalization*, 261 Neb. 130, 621 N.w.2d 518 (2001).

The possible results from application of the presumption as a standard of review and the statutory standard of review are: (1) the presumption is not overcome and the statutory standard is not overcome; (2) the presumption is overcome and the statutory standard is not overcome; (3) the presumption is not overcome and the statutory standard is overcome; (4) and finally the

presumption is overcome and the statutory standard is overcome. The first possibility does not allow a grant of relief, neither standard of review has been met. The second possibility does not therefore allow a grant of relief even though the presumption is overcome because the statutory standard remains. See City of York v. York County Bd of Equal., 266 Neb. 297, 664 N.W.2d 445 (2003). The third possibility requires analysis. The presumption and the statutory standard of review are different legal standards, and the statutory standard remains after the presumption has been overcome. See id. The burden of proof to overcome the presumption is competent evidence. Id. Clear and convincing evidence is required to show that a county board of equalization's decision was unreasonable or arbitrary. See, e.g. Omaha Country Club v. Douglas Ctv. Bd. of Equal., 11 Neb.App. 171, 645 N.W.2d 821 (2002). Competent evidence that the county board of equalization failed to perform its duties or act upon sufficient competent evidence is not always evidence that the county board of equalization acted unreasonably or arbitrarily because the statutory standard of review remains even if the presumption is overcome. City of York v. York County Bd of Equal., 266 Neb. 297, 664 N.W.2d 445 (2003). Clear and convincing evidence that a county board of equalization's determination, action, order, or decision was unreasonable or arbitrary, as those terms have been defined, may, however, overcome the presumption that the county board of equalization faithfully discharged its duties and acted on sufficient competent evidence. In any event, the statutory standard has been met and relief may be granted. Both standards of review are met in the fourth possibility and relief may be granted.

Use of the presumption as a standard of review has been criticized. *See* G. Michael Fenner, *About Presumptions in Civil Cases*, 17 Creighton L. Rev. 307 (1984). In the view of that author, the presumption should be returned to its roots as a burden of proof. *Id.* Nebraska's Supreme Court acknowledged the difficulty of using two standards of review and classified the presumption in favor of the county board of equalization as a principle of procedure involving the burden of proof, namely, a taxpayer has the burden to prove that action by a board of equalization fixing or determining valuation of real estate for tax purposes is unauthorized by or contrary to constitutional or statutory provisions governing taxation. *See Gordman Properties Company v. Board of Equalization of Hall County*, 225 Neb. 169, 403 N.W.2d 366 (1987). Use of the *Gordman* analysis allows consideration of both the presumption and the statutory standard of review without the difficulties inherent in the application of two standards of review. It is within that framework that I have analyzed the evidence.

Wm. R. Wickersham, Commissioner