

AMERICANS WITH DISABILITIES ACT

NOTICE

It is the intent of the Nebraska Tax Equalization and Review Commission to comply with the provisions of the Americans with Disabilities Act (ADA). Therefore, the Commission has adopted the following policy:

It is the policy of the Nebraska Tax Equalization and Review Commission not to discriminate against a qualified individual with a disability because of such disability with regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training, and other terms, conditions, and privileges of employment.

It is also the policy of the Nebraska Tax Equalization and Review Commission that no qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs, or hearings of the Nebraska Tax Equalization and Review Commission, or be subjected to discrimination by the Nebraska Tax Equalization and Review Commission.

This policy applies to qualified individuals with a disability and individuals who have a known relationship or association with a disabled individual.

If you would like to review the Commission's policy, ask questions about your rights and remedies under it, request a reasonable modification or file a complaint alleging noncompliance, please contact the ADA Compliance Coordinator: (Timothy Sopinski, Legal Counsel for the Nebraska Tax Equalization and Review Commission, State Office Building, Lincoln, NE, 402-471-2842.

Individuals who need reasonable accommodation to ensure equal employment opportunities or who need auxiliary aids for effective communication in programs or hearings of the Nebraska Tax Equalization and Review Commission are invited to make their needs and preferences known to the ADA Coordinator.